aaHG Group
Conscience
minutes

Date: May 24, 2026
Time: 3:15pm EDT
Chair: Ash Megan
Meeting Type: Group Conscience Meeting, including back fill off cycle election for Secretary position

Record Note for Transparency
The original Zoom recording was not available through the usual recording process. At the time of this meeting, aaHG was without a sitting Secretary because the Secretary had already resigned, and the Alternate Secretary was not present. These minutes were prepared from the available meeting packet, presentation materials, transcript, pasted review notes, and an accessibility related record preserved by a member.
The available transcript begins after Bob M. completed his Tradition Five presentation. Any election details, vote screenshots, or items that occurred before the available transcript begins should be confirmed before final approval.
Opening Prayer
The opening prayer was not captured in the available transcript. The meeting packet identifies the meeting as the aaHG Group Conscience Meeting for May 24, 2026, beginning at 3:15pm EDT.
Tradition of the Month Reading
Tradition Five was presented as the Tradition of the Month.
Short form: Each group has but one primary purpose, to carry its message to the alcoholic who still suffers.
Long form: Each Alcoholics Anonymous group ought to be a spiritual entity having but one primary purpose, that of carrying its message to the alcoholic who still suffers.
Bob M. gave a Tradition Five presentation before the available transcript begins. The content of Bob M.'s presentation was not captured in the submitted transcript and should be confirmed if the group wishes to include a summary.
Present
A full official roll call was not captured in the available transcript.
Names heard or referenced in the available record include Ashley, Manny, Ryan, Andy, Bob C., Joe, Pinky, Celina, Katy, Lizzie, Dave, Albert, Harold, James, Bruce, Melody,, Jeanette, Joey, Joy, Julie, and other members whose names were not clearly captured.
Approximate attendance during the captured portion was discussed as approximately 34 people in the room. Vote participation varied by motion. Official attendance and Steering Committee members present should be added if confirmed from Zoom records, chat records, or service records.
Agenda
1. Election for Group Secretary.
2. Bylaw language change for motion regarding motion process.

3. Seven days advance notice for votes to remove a trusted servant.
4. Only Group Conscience may remove a trusted servant from Steering Committee.
5. No Concepts meetings during Trifecta period.
6. Formalization of Reboot Protocol and Practices.
7. No Steering Committee member automatically added to a committee of aaHG.
8. Amend approved literature list.
9. Scheduling Co Chair and Communications and Literature Co Chair.
10. Use Safety Card in all aaHG meetings.

Secretary Election

The meeting packet identified this as a back fill off cycle election for the Secretary position. The packet stated that nominees must be nominated from the floor and receive a second, must accept nomination, and must meet the qualifications for the position. If only one qualified nominee accepts, that person is automatically appointed. If more than one qualified nominee accepts, an election is held.

The packet also stated that all members must be visible on camera to participate in election voting, votes are counted by the Steering Committee, and screenshots are kept for transparency and archival purposes.

Secretary position requirements listed in the packet:

1. Mandatory two years of continuous sobriety.
2. Served on the Steering Committee in some capacity at any time.

Secretary duties listed in the packet:

1. Keep accurate written records of all Group Conscience and Steering Committee meetings.
2. Post records and meeting minutes to the aaHG website.
3. Give notice for all Group Conscience meetings.
4. Oversee aaHG email accounts.
5. Direct responses to members' emails.
6. Conduct the election process at Group Conscience.

Election outcome: not captured in the available transcript. Confirm the nominations, whether more than one qualified nominee accepted, the elected or appointed Secretary, and any vote screenshot before final approval.

Approval of Previous Minutes

During the captured portion, the Chair stated that minutes from the last Steering Committee and Group Conscience meetings were available and would be pulled up for approval after the current discussion. The available transcript does not show a completed vote to approve prior minutes.

Action needed: confirm whether previous minutes were approved during a portion not captured or carry approval forward to the next Group Conscience.

Officer and Committee Reports

No officer or committee reports were formally presented in the captured portion of the meeting. Near the end of the meeting, members raised concern that officer reports had not been heard before old and new business. Members noted that reports help inform the Group Conscience. The Chair indicated that the agenda contained many motions and that the lack of reports was related to the heavy business agenda and a drop off in usual meeting preparation support.

No formal action was taken on officer reports after the group voted to stop and table remaining business.
Old Business
Bylaw Language Change for Motion Process
Presenter: Manny, related to Ryan’s previously passed motion.
Background: Ryan’s motion had already passed regarding conducting Group Conscience in a conference style. The item before the group was not to revisit Ryan’s motion, but to update the bylaw language to align with that prior decision.
Motion summary: remove the bylaw language requiring motions to go to the Steering Committee first for review before being heard by Group Conscience. The intent was that motions should come to the Group Conscience for decision and should not be stopped at the Steering Committee level.
Discussion:
Manny clarified that this was a bylaw language change and not a new vote on Ryan’s already passed motion.
The Chair and members asked to see the exact wording being changed so the group could clearly understand what was being struck.
Bob C. expressed concern that the Steering Committee has a useful service function in helping clarify confusing motions before they reach Group Conscience. He stated that removing the review step completely could make Group Conscience business harder to manage.
Dave shared that the spirit of the prior decision was to make sure all motions come to Group Conscience, while still allowing help with clarification before Group Conscience.
Several members discussed the difference between helping a member clarify a motion and controlling whether the Group Conscience hears the motion.
A point of order was raised about whether the vote count should be based on all attendees or only those voting. After discussion and review of Robert’s Rules, Bob C. withdrew his point of order and acknowledged that yes votes are counted against no votes, with abstentions not counted as no votes.
The need to define quorum and clarify voting procedures was identified as a future bylaws matter.
Initial vote: the first count was not fully clear in the transcript. The Chair called approximately 20 or 21 yes votes, with one no vote and abstentions noted.
Minority opinion: Bob C. gave the minority opinion, stating that a Steering Committee can help motions make sense before Group Conscience and that bypassing that function could create avoidable confusion.
Revote: after minority opinion, a revote was taken.
Final vote after minority opinion: Yes 16. No 5. Abstain 3.
Motion passed.
Action: bylaw wording change to be updated and posted.
New Business
Motion: Fair and Transparent Removal Process for Trusted Servants
Presenter: Andi S.
Background: Andi submitted two motions after being removed from service without what Andy felt was adequate notice, process, or consultation. Andi stated that the intent was to protect

transparency, fairness, spiritual principles, and adherence to A.A. Traditions when removal of a trusted servant or Steering Committee member is considered.

The motions were separated into two related issues.

Motion 1: Seven Days Advance Notice for Votes to Remove a Trusted Servant

Motion summary: require at least seven days advance notice before a trusted servant is removed from service, allowing time to respond, seek mediation, or correct course before a removal decision.

Discussion and status:

The Chair and Andi clarified that the bylaw wording for regular trusted servants was not yet fully prepared. Andy agreed to draft specific language for this portion and send it to the Chair. The Chair stated that once received, it would be posted for the group to review for approximately one month before a vote.

Result: tabled to the next Group Conscience or a future Group Conscience pending written bylaw language.

Action: Andy to draft wording for the removal process for regular trusted servants and send it to the Chair for posting.

Motion 2: Only Group Conscience May Remove a Steering Committee Member

Motion summary: any proposed removal of a Steering Committee member must be presented to the Group Conscience with written notice to the fellowship at least one week before the vote. Removal shall require a two thirds majority of Group Conscience members present and voting.

Seconded by: Bob.

Discussion:

Katy spoke in favor, stating that the Group Conscience installs elected trusted servants and should also be the body that removes them, guided by Tradition Two.

Celina stated that she understood the spiritual principle, while also noting that safety and security situations may require careful wording and that removal for cause would now require more information to be brought to Group Conscience.

Andy emphasized that transparency was the main motivation, explaining that lack of clarity after removal created confusion and harm.

Several members supported transparency and the idea that difficult issues should not be handled only behind closed doors.

A member raised broader concerns about trusted servants governing rather than serving and emphasized spiritual rotation and Tradition Two.

Vote: the available transcript clearly reflects that the motion passed and that there were no no votes when the Chair checked for minority opinion. The yes count was called as 20 during the vote, though the final full vote count and abstention count should be verified from the vote screenshot if available.

Motion passed.

Minority opinion: none heard, as no no votes were recorded in the available transcript.

Action: update bylaws to reflect that Steering Committee member removal must go to Group Conscience, with one-week written notice and a two thirds majority of members present and voting.

Motion: No Concepts Meetings During Trifecta Period

Motion authors referenced: Jo Unicorn.

Status: not heard. Jo Unicorn was not present, and the item was tabled.
Result: tabled to the next Group Conscience or future Group Conscience.
Motion: Formalization of Reboot Protocol and Practices
Source referenced in packet: Reboot Team Lead.
Status: not heard. The Chair stated that the reboot motions would wait until Melody felt better and could bring them back.
Result: tabled to the next Group Conscience or future Group Conscience.
Motion: No Steering Committee Member Automatically Added to a Committee of aaHG
Motion makers: Joe and Pinky.
Presenter: Joe.
Motion summary: no elected Steering Committee member may automatically place themselves on, or be automatically added to, any aaHG committee solely because they are an elected Steering Committee member. If a Steering Committee member wishes to serve on a committee, they must go to that committee chair or co chair and ask to be a working part of that committee.
Discussion:
Joe explained that the motion was intended to prevent automatic placement on committees and to ensure that Steering Committee members serve as working participants rather than observers.
Bob C. raised a concern that the wording might affect ad hoc committees or other situations where a Chair's participation is expected.
Joe clarified that the motion was meant to apply to aaHG standing committees, not ad hoc committees.
A member clarified that this motion applies only to elected Steering Committee members, not regular group members wishing to serve on committees.
Members discussed the importance of committee chairs and co chairs being able to decide who serves actively on their committees.
Celina raised concern about principles before personalities and the possibility that the motion could be misused if personality conflicts influence whether someone may serve.
A point of order was raised regarding whether the Chair could allow more discussion after the question was called. The group proceeded to vote.
Vote: motion passed by majority. The exact yes, no, and abstention counts were not clearly captured in the available transcript and should be verified from any available screenshot or chat record.
Minority opinion: Celina gave the minority opinion, stating that the motion could benefit from clearer wording, perhaps with a Tradition added, and that the group should be careful to keep principles before personalities.
After minority opinion: the Chair asked whether the minority opinion changed any yes votes. No yes votes changed in the available record.
Motion passed.
Action: update committee participation practice so elected Steering Committee members are not automatically placed on committees and must ask the chair or co chair to join as working members.
Remaining Agenda Items Not Heard

The following items remained on the agenda but were not reached before the group voted to stop and table remaining business.

1. Amend approved literature list.
2. Scheduling Co Chair and Communications and Literature Co Chair.
3. Use Safety Card in all aaHG meetings.
4. Any remaining motions or reports not addressed.
5. Confirmation or approval of next Group Conscience date and time, if not completed elsewhere.
6. Approval of prior minutes, if not completed in the uncaptured portion.

Vote to Continue or Stop

After Joe and Pinky's motion, the Chair asked the group whether to continue longer or stop and table remaining business.

Vote to stay longer: 9.

Vote not to stay longer: 11.

Result: the group stopped and tabled remaining business to the next Group Conscience or future Group Conscience.

Process Notes

Voting membership and quorum: members discussed whether voting should count all attendees or only those present and voting. The available record reflects that the group has historically used those participating in the vote, with abstentions not counted as no votes. A future bylaws ad hoc discussion was suggested to define quorum and voting procedure more clearly.

Cameras on for voting: it was clarified during the meeting that cameras on are required for elections, not for ordinary motion voting.

Officer reports: concerns were raised after closing began that officer reports had not been heard. Members noted that officer reports help inform the Group Conscience. No formal action was taken on this issue because the group had already voted to stop and table the remaining business.

Vote counts: several votes should be verified against screenshots or chat records before final approval, especially the Secretary election, Andy's Steering Committee removal motion, and Joe and Pinky's committee participation motion.

Items Carried Forward and Follow Up

1. Confirm Secretary election result, nominations, vote count, and screenshot.
2. Confirm whether prior Steering Committee and Group Conscience minutes were approved.
3. Post the updated bylaw wording removing the requirement that motions go to Steering Committee first for review, consistent with the passed bylaw wording vote.
4. Post the updated bylaw wording requiring that removal of a Steering Committee member go to Group Conscience, with at least one-week written notice and a two thirds majority of members present and voting.
5. Andy to draft bylaw wording for removal of regular trusted servants and send it to the Chair for posting before a future vote.
6. Carry forward the tabled Concept meeting motion.
7. Carry forward the tabled Reboot Protocol and Practices motion.
8. Carry forward the proposed amendment to the approved literature list.
9. Carry forward the Scheduling Co Chair and Communications and Literature Co Chair item.

10. Carry forward the Safety Card motion.
11. Consider bylaws clarification on quorum, vote counting, abstentions, and voting membership.
12. Consider restoring officer reports before old and new business or clearly noting when reports are waived due to a special agenda.
13. Confirm the next Group Conscience date and time if not already completed outside the captured record.

Closing Prayer

James led a moment of silence for those still suffering and then offered an alternate version of the Serenity Prayer.

Responsibility Statement

Harold led the Responsibility Statement.

Adjournment

The meeting was closed after the group voted not to continue longer. Some informal discussion continued after the closing, including concern about officer reports, next Group Conscience confirmation, website updates, and service follow up. No formal additional action was clearly completed in the available record after the group voted to stop.

Meeting adjourned.